director positions. For the most part, it is largely manageable, and financially neutral. There are no plans to come to CSS to ask for funds, the new roles will be managed within the existing envelope.

Trina J. asked whether the new structure will be implemented at all three campuses to facilitate the tri-campus focus.

Desmond said that while there are changes across the university, the structure isn't identical. UTM has two new Assistant Dean positions, and St. George has also restructured. There are similarities but because the campuses are different, the structures are different.

Trina J. asked if more students are accessing Access Services, it makes more sense to group Access with Health & Wellness and not remain a stand-alone department. Students access resources from everywhere so departments should work together.

Desmond stated departments have always worked together it's just been a matter of degree: more effective integration makes better results. This reorg is moving the marker along further in terms of the degree of collaboration. By putting Access and H&W together it seems like Access is being medicalized, rather than the focus being on student success and social needs of students, for example aligning with employers, and experiential learning.

Laura B added that the Student Affairs departments have always worked well together and will continue to work together. From a student perspective, the change won't be noticed. The leadership structure changing allows for greater service changes.

Tina D. said that Access also works closely with AA&CC, and the new structure will bring the departments closer, allowing for greater strategy alignment and more crossover.

Laura added that H&W and Athletics want strength-based programming in order to develop a pro-active attitude.

Desmond P. concluded by saying there is a medium to long-term goal to have a student services hub. All this work now will strongly prepare for when this happens. This likely will be one academic building away, and the new structure will be able to actively look at how that will be procured.

Moved: Thomas W.

Seconded: Nikita R.

Meeting adjourned.