

!"#\$%&'#()*+, *-+&+"(+ *. /0&1+&+234
 5%60&(7%"(*+, *84)'#/09*0":*;"\$#&+"7%"(09*. /#%"/%*
 !!#"\$\$%\$ *=>? @ABC#%9:-%/4" #D2%'
 *
 E%0: *F(&2/(+&G*H0":)*H%�"+
 I,,#/ %G*:JKL= *
 -G*M?N> @OOP
 ;70#9G77%�"+Q2('R2(+&+"(+R/0
 *
 &'(*)+,-). / *-4#'* /+2&% *#'*:#3%" :*(+*(%0/4*0**271%&*, *2":07%"(09*, #9:*/+ "%6(*
 0":*7%(4+:+9+3#%'R*-4%*/+2&%*+1S%/(#% *09%*T'(2:"(*)+*%U69+&%*0":*
 %U6%&%7%"(*T#(4*0*\$0&%()*+, *D20"(#(0(#\$%*0":*D209#(0(#\$%*74994%/#"3"
 "%\$#&+"7%"(09*:0(0B%*9:0":*901+&0(+&)*T+&V*0&%*/++&:#"0(%:*(+*&%#", +&/%*/+ "%6(*#"
 3%+9+3)W*4,:+3%+9+3)W*0":*4%7#(80":*(4%*6&+/%"*, *&%09*T+&9:0(0*/+99%/(#+"
 0":*0"09)'#R*-4%*/+2&%*#'*0*&%D2#&%7%"(*+, *(4%*X"+/#0(#+"*, *8+&, %#"09*
 Y%+/'%#"(#(*+, *I"(0&#+*<X8YIA*, +&*+1(0#"3*8&+, %"#+"09*Y%+/'%#"(#(*<8RY%+A*
 Z%&(#, #/0(#*"R*
 *
 0)123,3456'(*)+,-). / *]"*(4%*%":*+, *(4#'* /+2&%*(2:"(*)T#99*40\$%*:%%9+6%:*(4%*
 6&0/(#09*V#9%/%"0&)*(+*2//%, 299)*#"\$/%('#30(%*0":*40&0/(%&%#2&*, 0/%*0":*
 '21'2&, 0/%*)'(%7'W* 2'%*(0(%4, M4%&(*(%/4" #D2%'* , +&*+*#9]T0(%&*'0769#"3W*7+"#(+&%"3*
 0":*%\$0920(#+"*, *2&, 0/%*0":*3&+2":T0(%&*)'(%7'B*T#(4*60&(#/290&*/+"#: %&0(#+"*(+*
 /+"(07 #0(%:*)"(%7'W*0D2#, %&*("%(#"3W*2&, 0/%)]3&+2":T0(%&*#"(%)&0/(#+"
 3%+64)'#/09*(%/4" #D2%*R
 *
 **7)89:/ *5%(0#9%:*/4%:29%*T#99*1%*6&+\$#:*/9+'%&*(+*(4%*' (0&(*+, *(4%*/+2&%R*89%0%*
 1%*0T0&%*(40(*+7%*90'(

;...43<)3+ 5	=1:9)5 >?④	A63+1*+5B)2.635	#9)5#1+) 5
5#,.%&%"(#09*.2&\$%)	?>*	H0":)*H%�"+*	-[X *
)&+3%+9+3#/*H066#"3*0":* .%(%*Z40&0/(%&#\\0(#+"	?>*	*	-[X *
5c#"3V&#"3W#33#"3V* .923*-%"(* .2&,0/%"T0(%&]Y&+2":T0(%& F"(%"&0/("#0":* /&%%V*	?>*	H0":)*H%�"+*	-[X *

!

#

;**)..,'::,+L/ *
!

\$