

!"#\$%&'()*+,-&+!(01&2+&+345

6%71&(8%"(+,*95)'#01:*1",*<"\$#&+"8%"(1:*/0#%"0%'

!!"# \$%\$()*+,-./ '012-'3456'

789*+;:,+< * 6&=>%#;#*61?2%&A%BCD@*75+"%E*GFIJKL@#;#=:1?2%&4%&L3(+&+'(+=01

* * * =>>?;) '@,:+9,8B2/ '\$C\$DE', 'FC\$DEG'28B'H/'2DD,?8*E)8**

I)2;@?8.'J99?9*28* < JB+?28,'K,H)+**

L);:+)9< ' I@:+9B2@'DE'MFDE'NK,,E'7#\$3@

L2H9<'

%?18#"%'(5%*+#" @*%\$+:3(#+"*1";*#;(8#28&+Q@4#%3'1";*

8%(18+&75#0*&+0@5%*0:1"&++8*7+&(#+",3";18%"(1:*+"#4"%+3*8%:(*4%%"&1(#+"@*%\$+:3(#+"*1";*0&)(1::#1(#+"

L);*+)'[L2H "'@B:-)'0":H);*+',;@28.) <



A2+T?8.';@)E) <

I * 12*1"#4"8%"("U%105*JV * * * GI * * * *
K*M":#"%"a3#TT%"U%105* * * C=J *
G61)*S%:;*-&#U&%7+&((@%";1"0%*GV D *
GA%::*b#"4%&*U%105*F*V * * G *
c:+ "1&)* * * * * G**
#0:#00%1&1&(#0#71(#+*V * * G** * *
^#;(%&8* * * * * G =J *
S#"1:*<?18J-5%+&)*GH' @*:12*%?18*FH'V KH * * *
-(1: * * * * * FHH* * * * * *

L);*+)'9'28B'L2H)W)+;?)9<

JLL9*:B)8*9'2+)')WD),*)B'*,2**)8B'JLL'-);*+)9C'##' #' (#' %) *+%, \$-\$\$. #'/#'&' #'01' + "##" * +%(' #'&2"#+ *"' %2(' #' , "2\$+ ' 1# /*(#2+. #3-2%%' %4\$%%' 15#

L2H9'2+)E'28B2*,+/'>, +2--'9*:B)8*9'28B' * @')+)9D);*?R)'299?.8E)8*9'2+)'.+28B'4*(3(+:*)+3*N#: *50\$9'0%* (+*N+&O*8+&%*#" ;%7%";%")*#" *+&;%&*(+*(%&"4(5%"*)+3&*O"+N:%;4%d*;3&#"4*(5%*: %0(3&%'*)+3e:.*&%0%#%\$*8- (5&+345+3*(5%*81(%:=*5%*O"+N:%;4%*10X3#&%;*;3&#"4*(5%*:12+21(+&'(%;#*(5%*K*13#T%#=" K)Z:?)B'-2H'E2)+?2-9<

f! [*;&1,(#"4*&3:%&@*7%10#&@% "0%0%0%&

f! [*"+(%2++O*,+&f%*U51\$#"4*+8%*#87:%*;&1,(#"4*717%&@*#*1:+'\$%&)*3'%;3:*,#&*(5#*0+3&'%V*

30X2/'1?)-B'I+?M&29*?8.9#,:8*/NA2+E,+2G'U:+-)?.@'12--9*',U28;+,>*'WQOD'P,+T <
-5#*,#%:,*(#7*#*81";1(+&)*,+&*1::*(3;%('=[*,%%*,+&*(&1"7+&(1(#+"*N#:.*1&#'%@*N5#05*N%*N#::*O%%7*1'+N*1'
X:+?8.*@)'>?)-B'+?D'.+,:D9'Q*9*:B)8*9'S?--',T'2**@)')-;2-'+,;T'+,E2*?,8G'B)9;+?H)'28B'7X'*@)9)G'3`',>*'@)'+2B)'
S?--'H)'H9)B',8'D2+*?;?D2*?,8'28B'F`S?--'H)'H29)B',8/,;+S+?**)8'>?)-B'+?D'+)D,+*C'X)2B'Q345C
1,+E,+)'?8>,+E2*?,8,8'*@)'>?)-B'+?D'+)D,+*9))'Z:)+09

1?82-!W2E?82*?;8<'

-5%*,#"1:*%?18#"1(#+"*#"0383:1("#\$#*:*2%*05%;3:%,*2)*(5%*!"#\$%&#()*"1";*5%:,*;3&#"4*(5%*6%0%82%&*%?18#"1(#
7%&#+=*-5%*%?18*N#::*0+"(1#"83:(#7:%*05+#0%@(3%*1";*,1:%*1";*5+&(*1"N%&*X3%'(#+"="S#43&% '@*8+\$#%
1&%*%?18#"12:%@*1'01&7*#&(#0#71(#+"Y:12*%7%&0#%'=-5%*%?18*N#::*2%*8+&%*5%1\$#:);+8&(%&8*7+'(
81(%:=*-5%*1"#4"%,*&%1;#"4*1&%*%?18#"12:%@(5%*81(%.*0+\$%&%;*#"*:0(3&%*#"N%#45(%,*8+&%*5%
&%1;#"4"=
,

L?H+2+/")+R?;)<

6'% ' 2(3' -)8##9+\$: '(%" .#*/#; *(+"*#<32(, *(0=&#>\$, (2(.#
/(1,,*1*(5%*1-/B* _#2&1&)*N#::*2%*5177)*(+*5%:7*)+3* ,#";*(5%*&%'+3&0%')+3*"%%,* ,+&*)+3&*1"#4"8%"('@*1";*:%1&"
&%'%1&05*O#::'*)+3*N#::*"%%,* ,+&*300%"*1(*3"#\$\$&'#)=*
K)9)2+;@'@)-D'?9'2R2?-2