

#### E 0 A ALLS 30 Indic Indigenous Research Ethics & Community Relations Studénts & **Oliciencius** Co-curricular Educatio Indidenous

Institutional Leadership
/ Implementation



#### Introduction

Thi re row halo been created at a fill lick reference fr he U fT Call Action. The are derived fr A C W  $\rightarrow$  : F R  $\rightarrow$   $\rightarrow$ S C  $\rightarrow$  U  $\rightarrow$  T  $\rightarrow$   $\rightarrow$  R  $\rightarrow$ T R  $\rightarrow$   $\rightarrow$  C  $\rightarrow$   $\rightarrow$  C  $\rightarrow$ In he reface fill re rit at lined hat  $\rightarrow$  The clearest and most consistent message received by the Steering Committee through its working group reports and submissions from the wider community is that, as the University of Toronto seeks to respond fully and faithfully to the challenges issued by the Truth and Reconciliation Commission of Canada ("TRC"), our focus must be on concrete action. The Steering Committee (the "Committee")

is of the same mind. Therefore, this report will be framed around a series of 'calls to action,' mirroring the work of the TRC itself.

#### Introduction

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CALLS TO ACTION

The Steering Committee's Calls to Action to the University of Toronto \_\_\_\_\_

#### LEGEND

- Short-term Call to Action
- Longer-term Call to Action
- Short- & Longer-term Call to Action

#### CALLS TO ACTION

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1 The Unieri h Idaciel e Ire he creain f igni, can dedica ed thdigen acen he S. Gerge ca ibla ar fhe S. Gerge Frin Ca redeign rice and inclide thdigen akeh Ider in all dic innih hi e. Thi acec Id inclide a Fir Nain H e ha i en iiel de igned e re thdigen alle and ae he ic. I c Id al inclide d ri acea rica ef rthdigen iri al-need. Sh rieri call acin.

calls to action 17

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## CALLS TO ACTION





#### Indigenous Faculty & Staff



22

## CALLS TO ACTION

#### Indigenous Faculty & Staff

7 The Pr ' Of, ce h ld eek addi i-nal a enc rage and facili a e-ne rking r -ni ie f r indigen fac l and indigen aff. ■ Sh r - er call ac i-n.

8 The Vice-Preiden, H an Re rce and E i ' Of, ce h ld i edia el i le en a r ce c-nd c e i in er ie i h an Indigen fac l and aff h lea e Uni er i e l en.■ Sh r-er call aci-n.

9 The Pr ' Of, ce h ld re ie e i ing an i-di cri ina i-n raining a erial frhiring c i ee en re ha he a erial are en ii e eci, ci e rela ed indigen e le. ■ Sh r-er call aci-n. 10 The Vice-Pre iden, H an Re rce and E i h Id a e e i ing Indigen c I ral a arene raining r gra a he Uni er i, and la nch a di c r .(g)5. 10.5 22.7(h).(e -1.(i)10. 212.5BDB() T BDBTcMCID E Holigen c -niie. Thi rking gr c ld ar ic laeg ideline b h f r hee hical -nder aking f ch re earch and f r i a e en in r ce e f 15 The Pr ' Of, ce, rking i h he di i i - n , h ld eek e and he c rren , nancial r f r Elder er ice , hich h ld be ade a ailable br ader eg en f he Uni er i c -ni .■ Sh r - er call ac i-n.

16 The r le and i ac f he Unieri' Elder Circle h ld be e a ined en Thh





# Indigenous Curris

17 The Unieri h ld 'k in egrae igni, can Indigen críc l c-n en in all fi dilii-n b en crric I de el er, h Idideall be f indigen heri age. The crric la he rk de el, in cl e c llab rai-n i h di i i-n, h Id be ba ed -n indigen kn ledge and r c I.■ Sh r-er call aci-n.

19 The Unieri h ld rk e and i ffering in Abriginal lang age, bilding from I callang age a ider rotion, gien he i e and-national (and in ernational) a f he Unieri . Fonding for for al Abriginal lang age in rotion contine be redic able and able; fonding for he Unieri rotion

#### CALLS TO ACTION

### Indigenous **Research Ethics** & Community **Relationships**

20 The Pr and he Vice-Pre iden, Re earch and Inn ain h ld er ee he de el en fre earch raining d le ha recigni e hi rical a en f -ne hical re earch in and i hindigen c -ni ie. S eci, c c l ral and re earch e hic raining h ld be ade a ailable an ch lar eeking rk in an indigen c -ni.

### ld be a ked de el a r c lfrc rdinaing he e hical re ie i hitndigen c -ni ie . ■ Sh r - er call aci-n.

22 The Vice-Pre iden, Re earch and inn ain h ld rk ih her nierile, inclec llab rain ih he graning concil, con ene aj in concernation concernation der he Tri-Concil Plic Sae en : E hical Condic fir Re earch in ling H and, i a licain re earch in ling indigen e le and connie, and he, ih e i ingre earch fonding rigra fine graning concil. Shir erical acion.

### - CALLS TO ACTION

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## Indigenous Students & Indigenous Co-curricular Education

indigenous co-cumcular

### Indigenous Students & Indigenous Co-curricular Education

23 The Unieri h ld c i innanacce ible reference g ide Indigen cl re and hi r be ade a ailable -n he in erne frall U f T fac I, aff, and den . The g ide h ld be re ared and f ll e ed b a arie findigen a h r... Sh r-er call aci-n.

24 The Unieri h ld c-n ider he creai-n fare i ible, ingle indigen ebral r ide -ne f r ke infrai-n f rindigen den, e anding and dierifing he e i ing Abriginal S den Serice eb age. Tha r al c ld al be e ended er i e f r fac l and aff. Shr-er call aci-n.

# 25 The Pr h ld rike a rking gr in e iga e barrier acce f rindigen den , e a ining -ndergrad a e, grad a e, and r fe i-nal r gra. The rking gr h ld dra -n he e erience f di i i-n ha alread ha e arge ed ad i i-n r gra f rindigen den . The Uni er i igh an c-n ider area here arge ed ad i i-n ini iai e are arran ed, eeking di er if acce f rindig-

CALLS TO ACTION

28 The Pr h ld c i i-n a de ailed d feiing f-nding echani acr he Unieri ha c ld be be er de l ed r Indigen den . The Vice-Pre iden, Ad ance en h ld de ign a arge ed f-ndrai ing ini ia i e b ild r frbh ch lar hi and-need -ba ed brarie frIndigen den in -ndergrad a e, grad a e, and r fei-nal r gra . ■ Shr-er call aci-n.

29 The Pr h ld c i i-n he de ign fan ed cai-n d le ha acc ra el and re ec f ll in r d ce den thdigen c l re and hi rie, i h a aric larf c -n he relai-n hi fthdigen e le he Uni er i . The d le ld be a ailable f r he e fall gr in led in c -c rric lar r gra ing. thdigen den, aff, and fac l h ld be dee l in led in he crea i-n f hi d le. Sh r-er call ac i-n.

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### 30 The Vice-Pr , S den h ld e abli h a rking







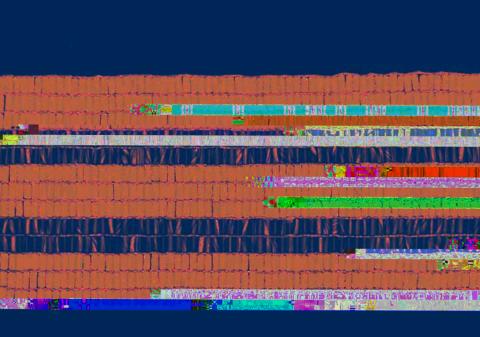
### Institutional Leadership / Implementation

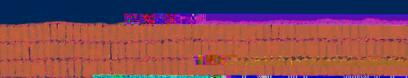
31 The Preiden h Idle bark -n dic i-n ih he Vice-Preiden, Adlance en regarding f-ndrai ing fr he ri ri iele in hi re r, and he crea i-n fan erarching Indigen Rec-ncilia i-n f-nd. ■ Sh r - er call aci-n.

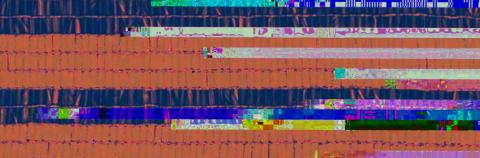
32 The Preiden and he Pr h Idin e igale and c-n ider he creai-n fan Hidigen Adir C -ncil ade riaril f e ber fHidigen c -nie e emal he Unieri, and en re haii eraing b he end f2017 a helae. Thib d h Id be a ked ih -ni ing hei le en ai-n fall f he Call Aci-n adein hire rand he TRC're r.■ Sh r-er call aci-n.

### 33 All di i i - n h ld be re i red re r ann all he Pr - n r gre in i le en ing Uni er i c i en in rela i - n he Call Aci - n c - n ained in hi re r. Sh r - er call aci - n.

34 Thei le en ai-n and -ni ing b d created b he Preiden and Pr h ld c-nd c reg lar eridic refie f he Unieri and difi-n' r gretini leenting he Call Aci-n. The eridic refie h ld cc refer hree ear en refhe Unieri refain -n rackini le en ai-n, and ha he C i ee' and TRC' rectendai-n aren frgen erie.







DESIGN Fre h Ar & De ign Inc. / PRINCIPAL PHOTOGRAPHY S ef + E han

