



# T e R e e

Employers spend 15- 60 seconds the first time they read your resume  
 Recruiters know immediately if a resume is generic or tailored  
 Most employers have zero tolerance for spelling or grammatical errors  
 Employers review resumes in different ways. They can be reviewed on-

**R** **C** **e**  
**C** **a**  
**I** **a** Name, address (optional), phone number, e-mail  
**E** **d** **c** **a** **n** – list all post-secondary degrees and diplomas. High school education is optional  
**E** **e** **e** **c** **e** – this can include paid and volunteer



De c b Y E e e ce

Please note:

