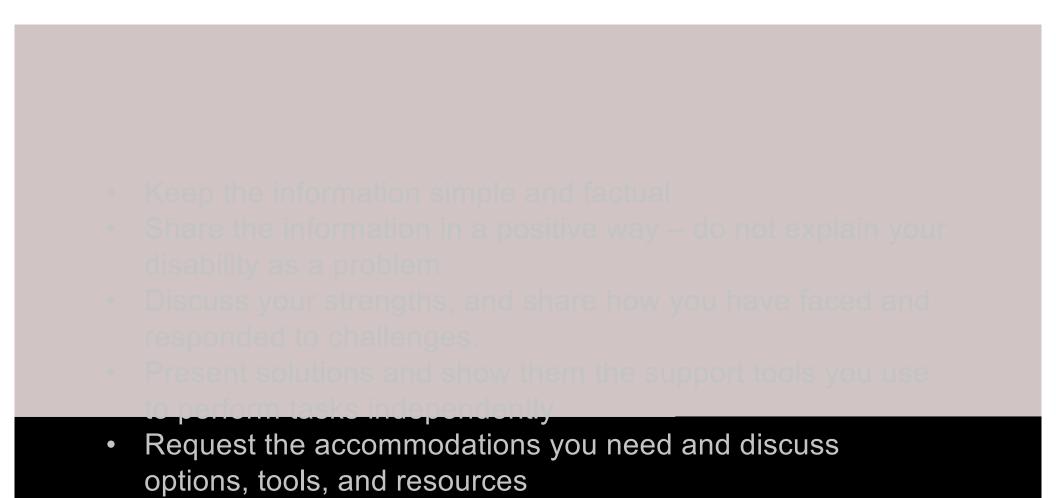


- 1. Career Planning
- 2. Understanding Employment Equity
- 3.

- Ensure you know the legal obligations of disclosure, which we talked about in the previous video.

 Understand your disability and be able to convey relevant information as it relates to the job identity your specific needs the same disability affects people differently.

 Be prepared with potential solutions/accommodations to be
 - Be prepared with potential solutions/accommodations to be effective in your role
 - Know who to disclose needs to



Strategies for Disclosure

- Simple and factual
- Share the information in a positive way
- Strengths and skills
- Already responded to challenges
- Present solutions
- Discuss accommodation options

Who to Disclose to

Human Resources

Understand equity. Confidentiality

Health and Safety

Responsible for safe environment, especially physical

Supervisor

May be able to accommodate "off the record"

Arrange meeting in advance for privacy and attention

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